

2024 MEDICAL PLAN COMPARISON AND COST SUMMARY

UNH AAUP Tenure Track Retirees and LTD Employees

The chart below provides an overview of the medical plans available to UNH AAUP Tenure Track retirees and LTD employees. Medical plan options will remain the same for 2024 with applicable rate changes. If you have questions, contact Joye Cushing at 603-862-0930 or joye.cushing@usnh.edu.

	Option 1		Option 2		Option 3	
	\$4,000	\$9,000	\$2,000	\$4,000	\$600	\$1,200
Annual Out-of-Pocket Maximum						
	C b e d M e d c a a d P e c D g		M e d c a O		M e d c a O	
Retiree/LTD Employee Only	\$4,500	\$9,000	\$3,500	\$7,000	\$2,500	\$2,500
All Other Coverage Levels	\$9,000	\$18,000	\$7,000	\$14,000	\$5,000	\$5,000
Medical Benefits						
Preventive Care	No charge	Deductible, then 30%	No charge	Deductible, then 20%	No charge	Deductible, then 20%
Doctor's Office Visit	Deductible, then 10%	Deductible, then 30%	PCP: \$20 copay Specialist: \$40 copay	Deductible, then 30%	PCP: \$20 copay Specialist: \$35 copay	Deductible, then 20%
Hospital Inpatient	Deductible, then 10%	Deductible, then 30%	Deductible, then 10%	Deductible, then 30%	\$300 copay, then deductible	Deductible, then 20%
Hospital Outpatient	Deductible, then 10%	Deductible, then 30%	Deductible, then 10%	Deductible, then 30%	\$150 copay, then deductible	Deductible, then 20%
Emergency Room	Deductible, then 10%		\$150 copay, waived if admitted		\$125 copay, waived if admitted	
High Tech Radiology	Deductible, then 10%	Deductible, then 30%	Deductible, then 10%	Deductible, then 30%	\$100 copay, then deductible	Deductible, then 20%
Mental Health and Substance USE Treatments						
Inpatient	Deductible, then 10%	Deductible, then 30%	Deductible, then 10%	You pay 30%	\$300 copay, then deductible	You pay 20%
Outpatient	Deductible, then 10%	Deductible, then 30%	\$20 copay	You pay 30%	\$20 copay	You pay 20%

*The Health Savings Account employer contribution for this plan does not apply to retirees or LTD recipients.

2024 MEDICAL PLAN COMPARISON AND COST SUMMARY (CONT'D)

